



# IFEEDER

INSTITUTE FOR FEED EDUCATION & RESEARCH

## IFEEDER Prepares First Strategic Priorities Document; Receives First Memorial Contribution

At the request of the AFIA Executive Committee, the Institute for Feed Education and Research or IFEEDER, a 501 (c)(3) non-profit, charitable foundation, is preparing its first strategic priorities document for review by the AFIA Board of Directors in October. IFEEDER Board of Trustees Chairman Al Gunderson said, "The Trustees spent two days with a facilitator to take our mission and objectives and define some strategic goals for our Education and Research Committees. When approved by the trustees, this will provide a roadmap for review and recommending projects to undertake for the next few years."

IFEEDER also received its first memorial contribution from PerforMix Nutrition Systems in memory of Gene Thomas, Crest Flavors co-founder, who passed away earlier this year. This is IFEEDER's first memorial fund, and the foundation is grateful for this new gift memorializing an industry leader.

In August, IFEEDER also received a **Gold Level Funder** pledge and full payment from Tennessee Farmers Cooperative. IFEEDER is greatly appreciative for this new, sustaining donation.



## AFIA Career Center

### HOT TOPIC: Resume Red Flags That Nix Hiring – Or, At Least Require Serious Review

These are some resume red flags that you need to spot and question when you review resumes from your job applicants.

- Employment Gaps
- Attention to Detail Failures
- Evidence That a Career Has Gone Backwards or Plateaued
- Failure to Follow Directions

Want more tips? Visit AFIA's career center. Whether you're an employer seeking top-notch employees, or a job hunter looking for your next great opportunity, the career center has resources for everyone.

*Reference: About.com: Human Resources*

AFIA thanks  
the following  
member  
companies that  
posted jobs in  
the past three  
months:

ADM Alliance Nutrition, Inc.  
Alpharma Animal Health  
APC, Inc.  
Blue Seal Feeds  
Cargill  
Feed Products  
Kreamer Feed, Inc  
Land O' Lakes Purina Feed LLC  
Murphy-Brown LLC  
NEW Cooperative, Inc.  
Pennfield Corporation  
POET  
Ridley Inc.  
Trouw Nutrition USA  
Zeigler Bros., Inc.  
Zinpro Corporation